

QUICK REFERENCE INTERNAL / EXTERNAL GRIEVANCE & APPEAL TIMELINES

	INTERNAL APPEAL			EXTERNAL REVIEW		
PLAN (Regulator)	Available for:	Deadline to request appeal	Deadline for decision	Available for:	Deadline to request	Deadline for decision
Medi-Cal Managed Care (DMHC)	<p><u>Grievances & Appeals</u>¹</p> <p><u>Appeal</u>: Any <u>adverse benefit determination (ABD)</u> by the health plan adverse services determination (denial, delay, reduction, modification, suspension, or termination of services or payment, failure to act within required timelines for grievances and appeals, denial of request for out-of-network services, denial of request to dispute financial liability)</p> <p><u>Grievance</u>: Any other grievance or dissatisfaction with plan <u>not</u> subject to a notice of adverse benefit determination</p> <p>(In Medi-Cal, an “<i>appeal</i>” is used for problems with an “<i>adverse benefit determination</i>,” while a “<i>grievance</i>” is used for other issues, including “<i>complaints</i>”)</p> <p>(KKA uses “<i>appeal</i>,” “<i>grievance</i>” and “<i>complaint</i>” interchangeably)</p>	<p><u>Appeal</u>: 60 days from NOA²</p> <p><u>Grievance</u>: At any time³</p>	<p>Urgent: 72 hours⁴</p> <p>Standard: 30 days⁵</p>	<p><u>Independent medical Review (IMR)</u>: Denial / modification / delay of service or treatment due to lack of medical necessity; refusal to cover experimental or investigational treatment for serious medical condition; refusal to pay for emergency/urgent medical services already received.⁶ No IMR after Fair Hearing.⁷</p> <p><u>DMHC Complaint</u>: for any adverse benefit determination /dissatisfaction, subject or not subject to IMR⁸</p> <p><u>Fair Hearing</u>: For any denial, termination, reduction or delay of services or payment.⁹</p>	<p><u>IMR</u>: 6 months after unsuccessful internal appeal OR internal appeal pending for 30 days¹⁰</p> <p>Urgent cases can be reviewed without exhausting internal appeal¹¹</p> <p><u>Complaint</u>: After unsuccessful internal appeal OR internal appeal pending for 30 days¹²</p> <p>Urgent cases can be reviewed without exhausting internal appeal¹³</p> <p><u>Fair Hearing</u>: 120 days from NOA¹⁴</p> <p>Expedited—72 hours¹⁵</p> <p>Aid pending appeal—within 10 days of NOA or before effective date of ABD¹⁶</p>	<p><u>IMR & Complaint</u>: Urgent: 3 days¹⁷</p> <p>Standard: 30 days¹⁸</p> <p>30 days from receipt by DMHC of request for review¹⁹</p> <p><u>Fair Hearing</u>: 90 days from NOA²⁰</p>

QUICK REFERENCE INTERNAL / EXTERNAL GRIEVANCE & APPEAL TIMELINES

	INTERNAL APPEAL			EXTERNAL REVIEW		
PLAN (Regulator)	Available for:	Deadline to request appeal	Deadline for decision	Available for:	Deadline to request	Deadline for decision
Commercial HMOs; Blue Cross of CA PPO; Blue Shield PPO (DMHC)	<i>Grievance/complaint</i> = Any expressed dissatisfaction with the health plan or provider, including adverse benefits determinations, quality of care, rescission, etc. ²¹	180 days ²²	Urgent: 3 days ²³ Standard: 30 days ²⁴	<i>IMR</i> : Denial/modification/delay or service or treatment due to lack of medical necessity; refusal to cover experimental or investigational treatment for serious medical condition; refusal to pay for emergency/urgent medical services already received. ²⁵	6 months after unsuccessful internal appeal OR internal appeal pending for 30 days ²⁶	Urgent: 3 days ²⁸ Standard: 30 days ²⁹
				<i>Complaint</i> : for any adverse benefit determination /dissatisfaction, whether or not subject to IMR ³⁰	After unsuccessful internal appeal OR internal appeal pending for 30 days ³¹ Urgent cases can be reviewed without exhausting internal appeal ³²	30 days ³³
All other PPOs; individual policy (CDI)	<i>Complaint</i> re the handling of a claim or other obligation under a health insurance policy of an insurer or with respect to alleged misconduct by a health insurer (e.g. delay or denial of claim, termination of a policy, etc.). ³⁴	No deadline in statute or regulation	Urgent: 3 days ³⁵ Standard: 30 days ³⁶	<i>IMR</i> : Denial, modification, or delay in services due to determination that services are not medically necessary ³⁷ <i>Disputed health care service</i> defined ³⁸	6 months after internal appeal denied or internal appeal pending for 30 days ³⁹	Urgent: 3 days ⁴⁰ Standard 30 days ⁴¹
			No deadline in statute or regulation	<i>Complaint</i> : Denial or delay in settlement of claim; termination or cancellation of policy ⁴²		60 days from receipt ⁴³

QUICK REFERENCE INTERNAL / EXTERNAL GRIEVANCE & APPEAL TIMELINES

	INTERNAL APPEAL			EXTERNAL REVIEW		
PLAN (Regulator)	Available for:	Deadline to request appeal	Deadline for decision	Available for:	Deadline to request	Deadline for decision
Self-insured (federal government/ Dept. Of Labor)	“Adverse benefit determinations” (denial/termination/reduction of benefits, and failure to make a payment) and rescission of coverage. ⁴⁴	180 days ⁴⁷	Urgent: ASAP, no later than 72 hours ⁴⁸	“Adverse benefits determinations” and rescission of coverage involving medical judgment ⁵¹	4 months after exhausting internal appeal ⁵²	Urgent: “as expeditiously as possible;” no later than 72 hours ⁵³
Non-gov’t/churches	Adverse benefit determination defined ⁴⁵ Rescission of coverage defined ⁴⁶		Standard: 30 days for denial of care ⁴⁹ ; 60 days for denial of payment ⁵⁰			Standard: 45 days ⁵⁴

¹ 42 C.F.R. §§ 438.400-424; Letter from Cal. Dep’t of Health Care Services to All Medi-Cal Managed Care Health Plans 2 (Apr. 17, 2009) [hereinafter APL 17-006], <http://www.dhcs.ca.gov/formsandpubs/Documents/MMCDAPLsandPolicyLetters/APL2017/APL17-006.pdf>; CAL. HEALTH & SAFETY CODE §1368.03(a); CAL. CODE REGS., tit. 28, §1300.68(a)(1).

² 42 C.F.R. § 438.402 (c)(2)(ii).

³ APL 17-006, *supra*, note 1.

⁴ 42 C.F.R. §§.408(b)(3), 438.410(a); CAL. HEALTH & SAFETY CODE §1368.01(b); CAL. HEALTH & SAFETY CODE § 1368.03(a), §1374.30(j)(3); CAL. CODE REGS., tit. 22, § 53858(e)(7) [2-Plan; no GMC equivalent]; APL 17-006, *supra*, note 1.

⁵ 42 C.F.R. § 438.408(b)(2); CAL. CODE REGS., tit. 28, § 1300.68(a); CAL. CODE REGS., tit. 22, § 53858(g)(1) [2-Plan], § 53914(g)(1) [GMC]; APL 17-006, *supra*, note 1.

⁶ CAL. HEALTH & SAFETY CODE §1374.30.

⁷ CAL. CODE REGS., tit. 28, § 1300.74.30(f)(3).

QUICK REFERENCE INTERNAL / EXTERNAL GRIEVANCE & APPEAL TIMELINES

⁸ CAL. HEALTH & SAFETY CODE § 1368(b)(1)(A), (B).

⁹ 42 C.F.R. § 438.408(f), § 431.220; CAL. CODE REGS., tit. 22, § 50951.

¹⁰ CAL. HEALTH & SAFETY CODE §1374.30(k).

¹¹ *Id.*

¹² *Id.* § 1368(b)(1)(A).

¹³ *Id.*

¹⁴ 42 C.F.R. § 438.408(f)(1) and (2); *see also* APL 17-006, *supra*, note 1.

¹⁵ 42 C.F.R. § 438.408(b)(3).

¹⁶ *Id.* § 438.420(a),(b); CAL. HEALTH & SAFETY CODE § 1367.01(h)(4).

¹⁷ CAL. HEALTH & SAFETY CODE §1374.33(c) (can be extended 3 days by Dir. For good cause).

¹⁸ *Id.*

¹⁹ *Id.* § 1368(b)(5).

²⁰ 42 C.F.R. § 431.221(d).

²¹ CAL. HEALTH & SAFETY CODE §1368; §1368.015, 1368.02, 1368.03(a); CAL. CODE REGS., tit. 28, § 1300.68(a)(1).

²² CAL. CODE REGS., tit. 28, § 1300.68(b)(9).

²³ CAL. HEALTH & SAFETY CODE §1368; §1368.01(b); CAL. CODE REGS., tit. 28, § 1300.68.01.

²⁴ CAL. HEALTH & SAFETY CODE §1368; §1368.03(a); CAL. CODE REGS., tit. 28, § 1300.68(a).

²⁵ CAL. HEALTH & SAFETY CODE §1374.30.

²⁶ *Id.* § 1374.30(k).

²⁷ *Id.*

²⁸ *Id.* § 1374.33(c) (can be extended 3 days by Dir. For good cause).

²⁹ *Id.*

³⁰ *Id.* § 1368.02.

³¹ *Id.* § 1368(b)(1)(A).

³² *Id.*

³³ *Id.*

³⁴ CAL. INS. CODE § 10133.661(c).

³⁵ *Id.* § 10169(j)(3).

³⁶ *Id.*

³⁷ *Id.* § 10169(d)(1).

³⁸ *Id.* § 10169(b).

³⁹ *Id.* § 10169(k).

⁴⁰ *Id.* §10169 (j)(1)(C)(3)(can be extended 3 days by commissioner for good cause).

⁴¹ *Id.*

⁴² *Id.* § 12921.1.

⁴³ *Id.* § 10133.661(c).

⁴⁴ 29 C.F.R. § 2590.715-2719(b)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(b) [ERISA Claims Procedure Rule].

⁴⁵ *Id.* § 2590.715-2719(a)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(m)(4) [ERISA Claims Procedure Rule].

QUICK REFERENCE INTERNAL / EXTERNAL GRIEVANCE & APPEAL TIMELINES

- ⁴⁶ *Id.* § 2590.715-2712(a)(2) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(m)(4)(ii) [ERISA Claims Procedure Rule].
- ⁴⁷ *Id.* § 2590.715-2719(b)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(h)(3)(i) [ERISA Claims Procedure Rule].
- ⁴⁸ *Id.* § 2590.715-2719(b)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(i)(2)(i) [ERISA Claims Procedure Rule].
- ⁴⁹ *Id.* § 2590.715-2719(b)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(i)(2)(ii) [ERISA Claims Procedure Rule].
- ⁵⁰ *Id.* § 2590.715-2719(b)(2)(i) [DOL Rule on Internal Appeals and External Review under the ACA]; *Id.* § 2560.503-1(i)(2)(iii) [ERISA Claims Procedure Rule].
- ⁵¹ *Id.* § 2590.715-2719(d)(1)(i).
- ⁵² *Id.* § 2590.715-2719(c)(2)(vi), (d)(2)(i).
- ⁵³ *Id.*
- ⁵⁴ *Id.* § 2590.715-2719(c)(2)(xii).